

## CrossRoads Counseling Centers 2021 Annual Report



**NEW CLIENTS REQUESTING COUNSELING** 



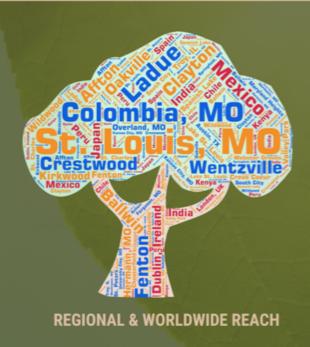
COUNSELING SCHOLARSHIP ALLOCATIONS

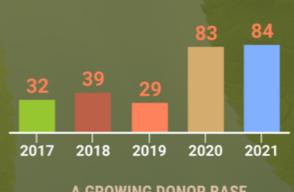
### 14,361 counseling sessions

## \$238,487 in discounted fees

30 counselors

6 locations





A GROWING DONOR BASE



# What in the world has CrossRoads been up to?

St. Louis Creve Couer South City University City Ferguson Austin, TX

Like many of you, we've had to put some things on pause during the pandemic. These have not been regular years. Momentum on some of our passion projects slowed. So we rethought our plans and shored some things up, investing in our future growth. Maybe you remodeled the garage; we remodeled our record keeping system, a key infrastructure for a counseling center. Perhaps you found yourself taking on new roles to make a new family rhythm work; we created leadership positions to facilitate better management and processes. Here's a glimpse of what CrossRoads has been up to during our "wintering". Pray with us that it bears much fruit!

#### **Expansion**

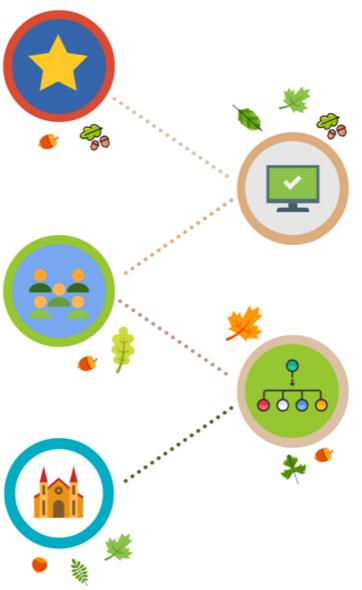
Launched our first out of state location in Austin, TX, and partnered with churches to recuse the barriers to seeking emotional care in times of struggle

#### Staff Retention

We are grateful that in a time some are calling the Great Resignation, in an industry fraught with burnout, we not only retained 100% of our staff in 2021, but added six more skilled, experienced counselors

## Community Partnerships

Equipped churches to help their members build strong emotional and spiritual foundations, and reducing the barriers to seeking emotional care in times of struggle



## Technological Infrastructure

Transitioned to a cloud based client information system, enabling better access to information for clients and counselors, and enabling HIPPAA compliant portability of records from any location where counseling needs to happen

## Leadership Development

Formation of the Executive Leadership Team, with staff leaders from our four key departments: clinical counseling, administration, satellite offices and community connections

#### **WAYS YOU CAN PRAY**



For wisdom, endurance and safety as 10 CrossRoads counselors travel to Spain , providing pro bono counseling to hundreds of cross-cultural workers



That our counseling centers in under-resourced communities will flourish, reducing stigma and inviting many to seek care



For our counselors as they willingly walk alongside people facing overwhelming situations